

Hear Ye, Hear Ye

Kickoff Luncheon scores a touchdown

Our Walk4Hearing Kickoff Luncheon was a blaze of glory. With all the orange and blue balloons, you just knew you were in 'Gatorsville. It was such a wonderfully brisk day outside and inside the Gainesville Golf and Country Club everyone basked in the warmth of friendship.

Some words to describe the day: Excitement. Alberta, the Gator mascot. Understanding. Much too much tasty food. Compelling speakers. Babies. Enthusiasm. Beautiful surroundings. Balloons. Awareness. University students. Colorful. Camaraderie. Motivating video and slideshow. Teen-agers, middle-agers and older-agers. Constructive ideas. Sense of purpose.

All of this leads to Saturday, March 21, the day of the Walk4Hearing at the Kanapaha / Veterans Memorial Park. Check us out on www.walk4hearing.org Look out, here comes Florida! As of this writing, we have already raised more than \$11,000 on the march to our goal of \$40,000. We can thank our sponsors and their very generous gifts for that.

Ten teams are up already: the Jacksonville Stars, Go Gators, Borzell's Boosters, UF AuD Students, Gecko's Dream Team, Molly's Team, UF Audiology, SCC Lights, Brandon Buddies and Logan's Team. We hope you will get out there and double that number. Pick your shirts! Show your personalities! Last year Jax had blue shirts with dark blue stars, Go Gators had bright orange, Gecko's bold red, and Borzell Boosters were just as visible with their sunny yellow shirts. Let's watch to see what the UF AuD students will come up with. Their shirts will probably be loud enough for all of us to hear!

We urge you to invite your friends and family to

Florida



Chances are you, or someone you know, is affected by hearing loss.
It's time to **STEP UP!**

Saturday, March 21, 2009

Kanapaha / Veterans Memorial Park | 7400 S.W. 41st Place | Gainesville, FL
Registration: 9:30 a.m. | Walk Starts: 10:30 a.m. | 5K (3.1 miles) or 2K (1.2 miles)

Visit www.walk4hearing.org for more information or to register today!

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judy40@bellsouth.net
904-778-2265

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352-331-9808

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Gainesville Sports Commission



HLAA is dedicated to providing education, support and advocacy to help people with hearing loss live full and productive lives.

walk and donate. Make sure they have plenty of walker collection envelopes. Plaster the Walk4Hearing posters everywhere. Gainesville is a university town. Let them know that the unbeatable Hearing Loss Association of Florida team has arrived. Help us bring awareness to the whole population of this invisible condition, one that affects three million in Florida.

Register now. Let us hear from you loud and clear.

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www.hla-fl.com

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MEETINGS
 June 6, 2009 The Villages
 October 3, 2009 DelRay Beach



Judy G. Martin, Editor
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Our circulation is 2,500 mailed to 600 HLAA members in Florida, 850 audiologists, 950 hearing aid specialists, and 100 distributed.

Send news items, photos, ads or checks to:
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 or 8019 Leafcrest Drive
 Jacksonville, FL 32244

Make checks payable to: **Hearing Loss Association of Florida**

*Your donations are tax deductible
 We are a 501(c)3 non-profit organization.*

JOAN ANDREWS SCHOLARSHIP
MARCH 15, 2009 DEADLINE

The deadline for receipt by HLA-FL of the completed application is March 15, 2009. For more information and/or to receive an application, please contact Kathy Borzell, Scholarship Committee, kborzell@verizon.net or call 813-298-6380. The application is also available at www.hla-fl.com

Is the nearest chapter of HLA-FLorida a hundred miles away from you?

If you are in the panhandle or on certain parts of either east or west coast of Florida, there's a strong possibility that there are no chapters for you to join. So, how do you connect with other Floridians who have a hearing loss?

Here's one way: we have a list serv on Yahoo.com. If you are registered with Yahoo, just do a search for HLA-FL and ask to join the group. If you are not registered, it's a simple matter to do so. Directions are on the website.

Come talk with us. Most of our board members are there and will be happy to help you in any way they can. Who knows? Maybe there will be four or five of you who live in the same general area and can meet in person.

I'd like to take credit for this idea, but the truth is, I read about a woman in Utah who worried that rural Utahns with hearing loss were not getting the support they needed. She started a Yahoo group for those with not many resources and reports that it is slowly growing.

I hope to meet you on Yahoo. If you have a problem finding it, send me an e-mail at judy40@bellsouth.net and I'll send you an invitation.

—Judy Martin



Pat Kricos becomes an international Ida Institute Fellow

Dr. Patricia Kricos, a Professional Advisor for HLA-Florida, joined a total of twenty hearing care practitioners representing 14 nationalities in a unique collaborative seminar outside of Copenhagen, Denmark at the end of January.



Dr. Pat Kricos

The Ida Institute convenes collaborative seminars specifically supporting the non-profit educational institute's commitment to fostering a better understanding by audiologists of the human dynamics of hearing loss.

The seminar used clinical practice models, theories and management techniques from related healthcare disciplines (audiology, anthropology, and psychology) and theatrical scenarios highlighting the challenges and experiences in everyday practice to engage participating hearing care professionals in a collaborative process to develop a holistic approach to defining hearing.

"We are pleased to have Dr. Kricos join us. The seminar is designed to take advantage of the profes-




sional and clinical experience of our participants, many of whom work in universities, and public and private hearing care clinics. They, along with our staff and faculty, are essential for creating hearing healthcare tools and materials. In addition, Ida Fellows are expected to implement local initiatives such as knowledge-sharing and networking exercises in the hearing care communities in which they work," stated Ida Institute Director Lise Lotte Bundesen.

"I am extremely honored to have been chosen to join the Ida Institute community. I have had the unique opportunity to meet and work with world-renowned hearing healthcare professionals and I am confident our discussions should advance thinking about hearing loss and hearing care worldwide," said Dr. Kricos.

(The Ida Institute was established in 2007 with a grant from the Oticon Foundation and is a non-profit independent educational institute located outside of Copenhagen. Named in honor of Ida Emilie Demant, the wife of the foundation founder, the Institute serves as a catalyst for knowledge sharing and the development of innovative and practical tools. The Institute collaborates with hearing care professionals in helping hearing impaired people address the physical, psychological and social challenges of hearing loss.)

HONKY TONK, HIGH CULTURE AND HEARING LOSS

THEY'RE ALL ON THE AGENDA FOR THE HLAA 2009 NATIONAL CONVENTION

Hear some good old country music, visit museums and landmarks or just learn more about living with hearing loss. You'll find it all at the 2009 30th Birthday Hearing Loss Association of America convention in Nashville.

NASHVILLE - THE VERY NAME EVOKES EXCITING IMAGES: SPOLIGHTS AND MICROPHONES... THE HOME OF COUNTRY MUSIC..... RIVERBOATS AND SKYSCRAPERS..... STATELY SOUTHERN MANSIONS AND A GREEK TEMPLE. THE AREA'S MANY AND OFTEN SURPRISING ATTRACTIONS PAINT A PICTURE OF A UNIQUE SOUTHERN CITY THAT LEAVES AN INDELIBLE IMPRESSION ON ALL WHO VISIT.


ANY WHO ATTEND HLAA CONVENTIONS GO HOME REVITALIZED AND EXCITED ABOUT ALL THEY LEARNED AND FROM GETTING TO KNOW OTHERS WHO SHARE THEIR STRUGGLE. WHEN THE HOST CITY IS ONE WITH THE VARIETY OF ACTIVITIES AND ATTRACTIONS OF NASHVILLE, THE EVENT BECOMES EVEN MORE MEMORABLE.

WHETHER YOU WANT TO LEARN MORE ABOUT THE LATEST ADVANCES IN HEARING AIDS, COPING STRATEGIES, ASSISTIVE DEVICES, COCHLEAR IMPLANTS, TELECOMMUNICATIONS SERVICES OR A HOST OF OTHER TOP-

ICS, YOU'LL HAVE MANY WORKSHOPS CONDUCTED BY EXPERTS TO CHOOSE FROM.

VINT CERF, PH.D., VICE PRESIDENT AND CHIEF INTERNET EVANGELIST FOR GOOGLE WILL KEYNOTE THIS SPECIAL BIRTHDAY CONVENTION. WIDELY KNOWN AS ONE OF THE "FATHERS OF THE INTERNET," HE WILL SPEAK ABOUT TECHNOLOGY AND HEARING ASSISTANCE INCLUDING THE ROLE OF MOBILE DEVICES AND HOW THE INTERNET CAN BE PUT TO USE ASSISTING THE HARD OF HEARING FUNCTION MORE EFFECTIVELY.

YOU CAN LEARN ALL ABOUT HAIR CELL REGENERATION IN THE RESEARCH SYMPOSIUM. JOIN IN A VERY SPECIAL 30TH BIRTHDAY CELEBRATION AND SPEND SATURDAY NIGHT AT THE GRAND OLE OPRY OR TAKING IN THE SIGHTS AND SOUNDS OF "MUSIC CITY!" MAKE YOUR PLANS AND RESERVATIONS TODAY - YOU'LL BE ENERGIZED BY THIS GREAT CONVENTION AND CAPTIVATED BY THIS VERY SPECIAL HEARING LOSS ASSOCIATION EVENT!



HLAA
1979-2009

To learn more or to register, go to: www.hearingloss.org/convention/index.asp or call: (301) 657-2248

Hearing Loss Association of Florida Calls for Applications

The Hearing Loss Association of Florida (HLA-FL) is seeking qualified individuals to serve on the HLA-FL Board of Trustees for a three-year term beginning October 3, 2009.

Who is Eligible?

All members of Hearing Loss Association of America (HLAA) who are Florida residents are eligible. HLA-FL is committed to assembling a board comprised of individuals with a diversity of skills, backgrounds, hearing loss, and ages. Hearing applicants with sensitivity to the needs of people with hearing loss will be considered. Ability to work with others is essential. Positive thinkers with the desire to improve the quality of life for hard of hearing Florida residents are encouraged to apply. HLA-FL members can nominate themselves for board membership or nominate another Florida HLAA member (with permission).

What is Required?

The board meets at least three times a year in loca-

tions that vary to provide equitable geographic access. Members are encouraged to attend all meetings. Costs of travel are the members' responsibility. Members are asked to take active roles on standing and ad hoc committees. Meetings are presently held on Saturdays to accommodate employed members. Major committee work occurs between board meetings and is most often transacted by e-mail or chat room, and thus, Board members are required to have e-mail access. Reimbursements of previously approved expenses on behalf of HLA-FL are available to trustees upon request.

How to Apply for the HLA-FL Board:

Application forms are available by contacting Richard Herring, Chair, Nominating Committee, 1317 Caloosa Lake Ct., Sun City Center, Florida 33573-4869 or by e-mail at: rhmann@tampabay.rr.com

Applications must be returned no later than August 14, 2009.

Wireless Phones and Hearing Aid Compatibility

The wireless industry is committed to providing a selection of compatible phones for those customers with hearing loss. These ratings have been developed to assist hearing aid device users in finding phones that may be compatible with their particular hearing aid device. The Federal Communications Commission (FCC) has passed a set of rules designed to make mobile phones more accessible to persons with disabilities. The FCC created a rating system to help consumers with hearing disabilities find a phone that will work with their hearing aids. Wireless phones rated "M3" or "M4" meet the FCC requirements for hearing aid compatibility and are likely to generate less interference with hearing aid devices. "M" refers to using the phone with a hearing aid in the microphone setting. The higher the "M" rating, the more likely it is you will be able to use the phone with your hearing aid on the microphone setting. Thus, M4 is the "better" or higher of the two ratings. "M" refers to using the phone with a hearing aid in the microphone setting. The higher the "M" rating, the more likely it is you will be able to use the phone with your hearing aid on the microphone setting.

What is a "T" Rating? "T" refers to using the hearing aid set on telecoil. The higher the "T" number the more likely you will receive better interoperability per-

formance between your phone and hearing aid on the telecoil setting. Thus the T4 is the "better" or higher of the two ratings. Reduced feedback and reduced background noise are additional benefits of using a hearing aid set on telecoil during phone use. To determine the likelihood of successful cell phone use with your hearing aid, add the "T" rating number of the cell phone to the "T" rating number of your hearing aid.

Because hearing loss is so individual, no hearing aid and wireless phone combination can be guaranteed to work for everyone, however this information can be used to point hearing aid users in the right direction. Consumers should always try a phone to see if it works for them. For a series of helpful "Frequently Asked Questions" go to the following website:

<http://www.accesswireless.org/hearingaid/faq.cfm> and for a list of companies that offer wireless products and accessories specific to this topic, go to:

<http://www.accesswireless.org/product/hearing.cfm>

For an excellent overview of the challenges associated with digital cell phones, hearing aids, wireless networks, etc. go to:

<http://www.hearingloss.org/learn/cellphonetech.asp>

This information was researched and summarized by Joan Haber, HLA-FL Board member. She can be reached at joan1@comcast.net

Are you a veteran with a hearing loss who is a resident of Florida, or do you know of such a person? If so, HLA-Florida is offering to give such qualified individuals a one-year membership to HLAA. For more information, contact Joan Haber, chair of our Veteran's Outreach Committee. joan1@comcast.net or 941-921-9197

Dennis Silver

Dennis Silver, 64, died February 15, 2009 in Sarasota after complications from cancer. Dennis was a long-time member of the Hearing Loss of Sarasota chapter and worked tirelessly in the Sarasota community for a variety of worthy causes. A retired lawyer, Dennis lived the last five years of his life with joy and purpose, travelling the world with friends and his adult children, volunteering full time and



being useful to society. He was the first recipient of a cochlear implant in the Sarasota chapter many years ago and served as a role model to CI candidates, never tiring of answering questions and being supportive. He will be greatly missed.

Doris Helen Branch

Doris Helen Branch, 89, of Orange City died Jan. 25, 2009. A memorial service was held Jan. 30 at Allen-Summerhill Funeral Home.

Born in Bells, Tenn., Mrs. Branch retired in 1988 as a nursing-home administrator, working in Tennessee, Georgia and Florida. She opened the John Knox Village facility in May 1980, serving as its administrator until May 1983.

She graduated as valedictorian in 1938 from Bells High School. Mrs. Branch was a member of the Christian church and the American Business Women's Association, and was a 60-year member of the Order of the Eastern Star.

She was preceded in death by one sister, Inez Copher, and one brother, Roger. She is survived by two sons, John William Jr. of Baton Rouge, La., and Jimmy Ole of New Smyrna Beach, two granddaughters, and two great-granddaughters.

Memorial donations may be made to the Center for the Visually Impaired, 1187 Dunn Ave., Daytona Beach, FL 32114.

...

Mrs. Branch's most recent article appeared in the January issue of *Hear Ye, Hear Ye*. She led a hearing loss group of 25 members and tried very hard to gather the four HLAA members needed to be come an official chapter. It was not to be. Larry Kavanaugh, our State Chapter Coordinator, received an email from her son, Jim, telling of her death. Larry sent the following letter on behalf of HLA-FL to the family: *Although we never met Ms. Branch personally, we admired her spirit and drive. She communicated with me regularly as she*

worked hard to start a Hearing Loss Association chapter for her community in Orange City. Although she faced a few challenges in creating an official HLAA entity, she persevered. Ms. Branch must have been a lovely woman, as her very first meetings attracted a large number of interested people. I know that she succeeded in her goal to help other people with hearing loss. Surely they will miss her, but they will never forget how she inspired them. May God bless you all and grant you comfort.

* Hear Better *

No Batteries • No Headwear

Sound (TV, people) goes directly into your hearing aids or cochlear implants containing telecoils.

LOOP KIT \$215 + S&H

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Jacksonville Chapter

The Jacksonville chapter began 2009 with speaker Regina McCary, M.E.D., a Parent Advisor/Trainer and Consultant for Florida School for the Deaf and Blind. Her focus is on children from birth to three years of age. Following the presentation, the FCCDHH medical video was shown to the great appreciation of all.

In February, Dr. Glenn Knox, a cochlear implant surgeon from the Mandarin (Jacksonville) Hearing and Balance Center spoke on new developments in cochlear implantation. Many questions were asked and answered following the presentation.

Members were very pleased to learn that a generous donation was made to the group by The Caption Company. Our CART provider, Theresea Taylor and her partner, Cindy Deen, are owners and have been so supportive of us for the last three years. We plan to buy an LCD projector and screen for those times when a speaker brings a powerpoint presentation. It will allow us to show it at the same time as CART is being used.

One of our members, with her husband, owns a dinner theater and plans are being made to attend. Theresea will attend as well and provide CART for us. Another new experience!

—Judy G. Martin

Two South Florida Chapters to Merge

Oscar Segal, President of the Delray/Boynton Chapter located in Delray Beach, Florida, and Geraldine Young, President of the Boca Raton Chapter, announce a merger of their respective chapters. The combined chapter will now be known as the South Palm Beach County Chapter.

Oscar has been hearing impaired since an early age. At the age of 11, he had a mastoid operation in the left side that was only partially successful and another mastoid operation in the right side at age 35. As he puts it, "I'm an expert on ALD's having used all types from clunky amplifiers that hung on the belt through bone conduction eye glasses and a variety of in-the-ear and behind-the-ear aids." Today he wears a state-of-the-art BTE in the left ear and BAHA on the right side. His motto: Keep Looking to Improve Your Hearing.

Geraldine Young founded the Boca Raton chapter in 1993 when she first moved to Boca. Geri also founded a chapter of SHHH (what it was called at the time) in Ann Arbor, Michigan in 1989. She served as the founding President of that chapter until moving to Boca in 1992. It is still in existence today.

Ms. Young has been hearing impaired since 1969. She received a Cochlear Implant in 1995 which has improved her hearing. She has spoken to many groups and spoke about hearing impairment on a local radio station.

The Boca Raton Chapter, with a night time-meeting, has been in successful operation since its inception. Unfortunately, it has experienced a decline in attendance in recent years chiefly because a maturing population is apparently no longer comfortable driving at night.

Because of this unavoidable – and understandable – situation, their dedicated volunteers were finding it increasingly difficult to sustain the chapter as a viable and useful entity within the HLAA family.

The talented people from the Boca chapter will now be working as part of the team to help create an even stronger and more forward-thinking and innovative tool to help improve the quality of life for the deaf and hard of hearing sufferers of the Southern half of Palm Beach County.

We can happily report that The Hearing Loss Association of America is now serving Boca, Delray and Boynton, a major portion of Palm Beach County, and is reported to be the largest chapter in our entire state with nearly 190 members. With average meeting attendance now around 75 or 80, we are looking for larger meeting space.

The new name is South Palm Beach County Chapter, HLAA.

Naples 'Ears

(or how we spent Friday, the 13th)

In January, we changed the location for our meetings to the North Collier Government Services Center, 2335 Orange Blossom Road, Naples. Previously our chapter had purchased a projector so our CART provider, Marianne, could serve us at almost any location.

Our February meeting was a typical Friday the 13th situation. At 10:30, Marianne wasn't there and neither was our guest speaker. At 10:55 Marianne arrived and we found out that the speaker was elsewhere! Marianne quickly set up her laptop so folks could read what we were saying. What happened to our projector? It was Friday the 13th. Marianne had a court reporting situation in Naples before our meeting and hurriedly left home without it! She had warned her office before to not schedule anything for her on a Friday before the chapter meetings.

Our March meeting is also on the 13th. One of our very faithful members, Betty Brewster, is presenting *Hearing Loss is a Family Affair*. This topic can be taken two ways – hearing loss as hereditary and more than one sibling is HOH or in a family with one HOH it is a family affair. It should be very interesting.

We are participating in the Visual and Hearing Fair on February 27 at the Golden Gate Community Center from 10 a.m. - 2 p.m. We look forward to such events.

On April 3, we will have Dwight Brock, Clerk, Circuit Court of Collier County. The Clerk of the Circuit Court is an independently elected public official responsible for performing over 1,200 constitutional and statutory functions and duties. The Clerk's role is one of the broadest and most diverse roles of any elected public official. This will be a learning experience for all concerned.

Our final meeting of the *season* will be May 8. We took a poll to see how many would be here in May and June. About ten for May will be available and fewer for June.

This will be our *farewell* meeting since we are retiring as leaders of Naples Ears/Naples Chapter. It has been a wonderful experience. When we moved last May we knew we would be more than 40 miles from Naples.

Now it is time to let someone else continue. We are willing to help but not be in charge. We will continue to follow the HLAA motto: to open the world of communication for people with hearing loss through advocacy, education, information, and support.

Hopefully with the next leadership there will be a group who will participate in the **Walk4Hearing** program. We have two members over 90 – nonagenarians! One was a chapter leader in Ohio for many years. The other one had a cochlear implant shortly before her 90th birthday.

For God, Family and Country,
Jim and Lois Smith

HLA-Florida Board hosted by Jacksonville chapter

The Hearing Loss Association of Florida Board of Trustees met on February 7 in Jacksonville. Many of the members arrived the day before and enjoyed an evening of fellowship and food at the River City Brewing Company with lovely views of the St. John's River.

At the meeting, the paramount discussion was of the Florida 2009 Walk4Hearing (www.walk4hearing.org) which will be held March 21 in Gainesville. The Kickoff Luncheon was held in that city on January 24 for 105 guests at the Golf and Country Club and was highly successful. In 2008, the Walk event raised \$52,000, half of which went to support the national office. The local funds are being used for three efforts: outreach to veterans of all wars who have hearing loss by obtaining membership for them to the national organization; scholarships for the convention in Nashville in June; and to increase the circulation and publication of "Hear Ye, Hear Year," the state newsletter.

The Florida website (www.hla-fl.com) will be expanded to include more educational items; to handle overflow of the news from the newsletter; and to publicize hearing loss organizations and events throughout the state.

Reports were given by the officers and by representatives of the Florida Coordinating Council for the Deaf and Hard of Hearing (FCCDHH); the Hearing Loss Association of America (HLAA); Telecommunications Access Systems Act (TASA) board; and the Florida Telecommunications Relay, Inc. (FTRI). A report was also given by Dr. Patricia Kricos of the University of Florida at Gainesville concerning her recent trip to the Ida Insti-



2008-2009 Board. From left (front) Jim Diaz, Pat Kricos, Richard Herring, James Forstall, Kay Shaffer, Nancy Day; (back) Kathy Borzell, Joan Haber, Flo Innes, Don Shaffer, Melissa Trauthwein, Judy Martin. (Absent: Lynn Rousseau)

tute in Copenhagen. The Institute was given a 10 million dollar donation to study what they call the patient's journey--from the first realization of hearing loss all the way to the visit to the audiologist and beyond. The express purpose of this gathering of audiologists from all over the world was to stress sensitivity toward the patients. Dr. Kricos also reported that she has been nominated to be president of the American Academy of Audiology. She is a Professional Advisor for HLA-Florida.

New members are being sought for the board. Please contact Richard Herring (listed on page 2) if you are interested.

—Judy Martin, President

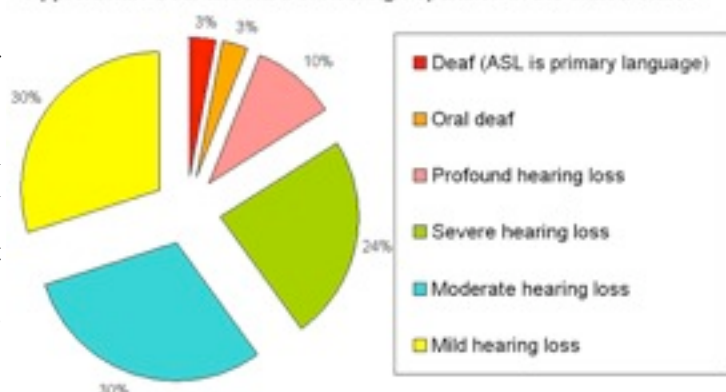
Who are the Deaf and Hard of Hearing?

Hearing loss or deafness can affect people of any age, but the incidence rises, as we grow older. About 30% of people over 65 have a significant hearing loss. An estimated 3% of babies are born deaf or have a significant hearing loss. More people under age 65 have a hearing loss than those over age 65. According to deafness.about.com, the number of people in the United States who are Deaf or Hard of Hearing ranges from 22 million to 36 million (or about 10%). A person with hearing loss may refer to themselves as Deaf, deaf, hard of hearing, hearing impaired or just refuse to associate themselves with any of these terms. It is a personal choice that is not always based on actual ability to hear. This makes categorization based on hearing difficult so there are

no exact figures, but this pie chart estimates percentages in the following categories (Red - Deaf; Orange - Oral deaf; Pink - Profound; Green - Severe; Blue - Moderate; Yellow - Mild).

Thanks to Steve Barber, HLA-North Carolina

Approximate Deaf and Hard of Hearing Population in the United States



Out of Work? Then Get Into This!

Employ Florida links all of Florida's workforce services—state and local—to each other. The state partners are Workforce Florida, the state policy and oversight board, and the Agency for Workforce Innovation, the state agency which administers workforce funds. At the local level there are twenty-four regional workforce boards that administer close to 100 “one-stop centers.” Together these organizations represent the **Employ Florida** network of workforce services and resources. The state and local boards are composed of educational, governmental and private business resources to address local workforce needs.

The **Employ Florida** website and toll free number, **1-866-FLA-2345**, provide our customers a consolidated point of entry to all of Florida's quality workforce resources and services. The Employ Florida Marketplace is a powerful online labor market exchange tool specifically designed for employers, job seekers, students, training providers, workforce customer service representatives and professionals, and others seeking benefits and services. The Marketplace is another component of the **Employ Florida** network of workforce services and resources.

Disability Program Navigator

Direct services are provided at nearly 100 One-Stop Centers with locations in every county in the state. Some of these One-Stop Centers have the Disability Program Navigator program. It is a facilitator program for job seekers with disabilities.

Web site links:

Link to **Employ Florida Marketplace**: <http://employflorida.com/>

Link to **Workforce Florida**: <http://www.workforceflorida.com/>

Link to **Agency for Workforce Innovation**: <http://www.floridajobs.org/>

Link to **Regional Workforce Board**: <http://www.workforceflorida.com/boards/index.htm>

Link to **One-Stop Centers**: http://www.workworld.org/wwwwebhelp/one_stop_centers_overview.htm

Link to **Disability Program Navigator**: http://www.floridajobs.org/workforce/dis_Nav.html



8019 Leafcrest Drive
Jacksonville, FL 32244